

## INITIATIVE MEASURE TO BE SUBMITTED TO THE VOTERS OF THE CITY OF INGLEWOOD

### “THE BRYAN BOSTIC POLICE TRANSPARENCY AND ACCOUNTABILITY ACT”

#### SECTION 1. TITLE

This measure shall be known and may be cited as:

“The Bryan Bostic Police Transparency and Accountability Act.”

#### SECTION 2. FINDINGS AND DECLARATIONS

The People of the City of Inglewood hereby find and declare:

- A. The preservation of life, civil rights, and accountability is fundamental in the City of Inglewood.
- B. Recent events, including the death of Bryan Bostic while in police custody, have once again raised serious concerns regarding transparency, accountability, and oversight within the Inglewood Police Department.
- C. Body-worn cameras provide critical documentation of law enforcement interactions.
- D. Independent civilian oversight is essential to ensuring accountability.
- E. The people of Inglewood therefore enact this measure to establish enforceable standards for transparency, accountability, and public oversight.

#### SECTION 3. BODY-WORN CAMERA PROGRAM

##### 3.1 Mandatory Body-Worn Cameras

All sworn officers shall wear and utilize body-worn cameras during all law enforcement encounters.

##### 3.2 Mandatory Activation

Officers shall activate cameras during:

- Calls for service
- Stops, detentions, searches, and arrests
- Use-of-force incidents
- Any investigatory or enforcement interaction

Recording shall continue until the encounter has concluded.

##### 3.3 90-DAY REBUTTABLE PRESUMPTION

If an officer fails to activate a body-worn camera, or footage is missing, altered, or incomplete, and an allegation of misconduct arises within ninety (90) days:

A rebuttable presumption shall exist that the officer violated policy; and

A rebuttable presumption shall exist that the missing footage would have been unfavorable to the officer's account.

This presumption may only be overcome by clear and convincing evidence of equipment failure or exigent circumstances.

### 3.4 Prohibited Conduct

Officers shall not:

Disable or obstruct cameras

Tamper with or alter footage

Delete recordings outside authorized policy

Violations shall result in disciplinary action up to and including termination and recommendation for decertification.

## SECTION 4. TRANSPARENCY AND PUBLIC RELEASE

### 4.1 Critical Incident Disclosure

The City shall:

Publicly acknowledge critical incidents within 24 hours

Release the date, time, duration of occurrence, name of all officers present, and the name of the person, victim, or survivor within 72 hours

### 4.2 Video Release Requirement

Body-worn camera footage related to a critical incident shall be publicly released unredacted within fifteen (15) days of the incident unless the release is prohibited by state or federal law

Any delay shall be:

Documented in writing;

Approved by the City Manager; and

Publicly disclosed with justification.

## SECTION 5. DATA, PRIVACY, AND RETENTION

Non-evidentiary footage shall be retained for a minimum of sixty (60) days

Evidentiary footage shall be retained in accordance with law

Footage shall be securely stored with audit controls and cannot be shared with any entity with the exception of discovery, PRAs, or FOIA and where required by law.

Redactions shall be required for minors, victims, and sensitive information

## SECTION 6. INDEPENDENT AUDIT

The City shall conduct an annual independent audit of the body-worn camera program, including:

Compliance rates

Use-of-force review

Demographic and equity analysis

Disciplinary outcomes

Surveillance and data sharing

Audit findings shall be made public, and corrective action shall be required within ninety (90) days.

## SECTION 7. IMPLEMENTATION

The City shall begin implementation of this Measure within six (6) months of its adoption, including procurement, staffing, policy development, and training. No additional money should be given to the police for training or implementation, it should come out of their existing funding.

## SECTION 8. FUNDING

The City will seek external funding sources, including state and federal grants, to implement this Measure.

## SECTION 9. SEVERABILITY

If any provision of this Measure is held invalid, the remaining provisions shall remain in effect.

## SECTION 10. EFFECTIVE DATE

This Measure shall take effect upon certification of election results.